

**TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE**



FISCAL NOTE

HB 2573 – SB 2543

February 1, 2010

SUMMARY OF BILL: Authorizes state employees to request one day of paid administrative leave in the event of the death of a co-worker from their immediate office.

ESTIMATED FISCAL IMPACT:

Increase State Expenditures - \$9,800

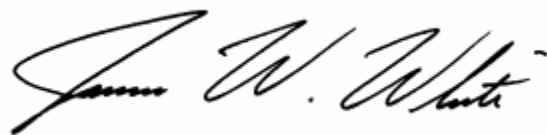
Other Fiscal Impact – Any value associated with days off from work for those state employees who are not eligible for overtime pay and who elect to request an administrative leave day for a co-worker's death would be allocated payroll costs and not require a direct state appropriation.

Assumptions:

- The increase in state expenditures occurs for those employees (on paid leave) in state positions which would require overtime for replacement employees to perform operations of such employees (such as highway patrolmen, correction officers, nurses, etc.).
- According to the Department of Human Resources, in 2009, there were 118 state employee deaths. There were 7,250 non-exempt employees in the divisions that had employee deaths.
- Numbers for 2010 remain constant.
- Sixty percent of funds will be state funds. The remaining forty percent of funds will be federal funds. Daily rate of overtime pay equals \$179.25.
- All leave requests will be granted.
- Twenty-five percent of co-workers will request leave (1813). Five percent of these employees would be in categories requiring overtime for coverage of duties (91). Total estimated increase in state expenditures for overtime equals \$9,787.05 (91 x \$179.25 x 60% state portion).

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, reading "James W. White". The signature is written in a cursive style with a large, stylized "J" and "W".

James W. White, Executive Director

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